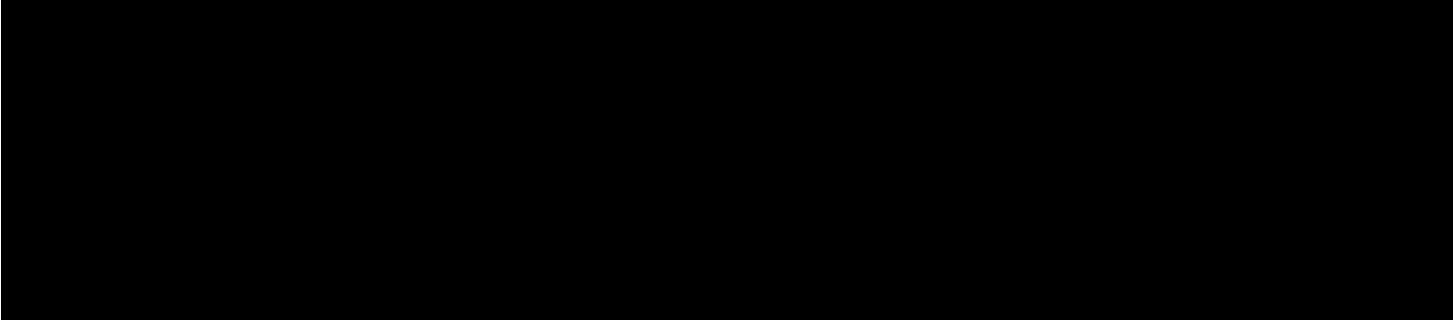




Healthy at Work: How We Reopen Our Economy

Frequently Asked Questions

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A: You may begin reopening only after it has been determined that your sector is safe to reopen and that you meet the [minimum requirements](#) and industry specific guidelines. The currently announced reopening dates are as follows:

May 9, 2020:

Places of Worship

May 11, 2020:

Construction, Horse Racing (No Fans), Manufacturing and Distribution, Office-Based Business (50%), Pet Grooming/Boarding, Photography, Vehicle or Vessel Dealerships

May 18, 2020:

Government Offices/Agencies

May 20, 2020:

Funeral and Memorial Services, Retail

May 22, 2020:

Restaurants: 33% Capacity + Outdoor Seating, Groups of 10 people or fewer, Travel Ban Lifted

May 25, 2020:

Barbershops/Cosmetology/Hair Salons, Massage Therapy, Nail Salons, Tanning Salons, Tattoo Parlors

June 1, 2020:

Auto/Dirt Track Racing, Aquatic Centers, Bowling Alleys, Fishing Tournaments, Fitness Centers, Kentucky State Park Lodges, Movie Theaters, Salato Wildlife Education Center

June 8, 2020:

Museums, Limited Outdoor Attractions, Aquariums, Distilleries, Libraries

June 11, 2020:

Kentucky Horse Park, Kentucky State Park Campgrounds

June 15, 2020:

Some Childcare (center-based programs, day camps), Youth Sports (Low Touch)

June 29, 2020:

Bars, Groups of 50 people or fewer, Youth Sports (Expanded Activities)

All dates listed above are tentative and may change based on the number of new cases of the coronavirus; in addition, certain phases may need to be paused or reversed to avoid a second spike.

In addition, all entities that have remained opened because they were deemed life-sustaining must also meet the [minimum requirements](#) by May 11th.

If your entity is closed and is not listed on the above list, your entity must remain closed until a date is announced by which time it will be safe to reopen your entity.

Q: My business was never closed because it was deemed life-sustaining – do I have to change anything I am doing?

A: Yes – because of the additional contacts we all will be having now that portions of the economy are reopening, even those businesses that were previously open must adopt new safeguards to ensure there is not another spike in COVID-19. All businesses that have remained opened because they were deemed life-sustaining must also meet the [minimum requirements](#) by May 11th as well as any sector specific requirements that will be released.

Q: Do I have to submit a proposal to this website in order to reopen?

A: No. You are not required to submit a proposal. The Governor will be making decisions on which sectors to reopen regardless of whether or not a business or business association submits a proposal. However, he encourages the input of all our businesses and business associations through this website and will rely on the proposals and information they provide in making his decisions on when to reopen and the appropriate requirements for each sector.

Q: I am a member of a business or trade association and my association is submitting a reopen proposal on my behalf – should I also submit my own individual business reopen proposal?

A: No. If your business or trade association is already submitting a reopen proposal for your kind of business, you should provide all input to that association as they craft their proposal.

Q: Do you have specific guidance about what will be required for my kind of business?

A: Yes. Each sector will be required to meet both the [minimum requirements](#) as well as sector-specific requirements. You can find the specific requirement for your sector on the main Healthy At Work page. Sector-specific guidance will be made available in the week prior to the reopening date for each sector and will not be available earlier.

Q: I am a medical provider – what guidance should I be following?

A: Please follow the guidance available at [Healthy at Work - Healthcare Services](#). All questions regarding medical providers should be directed to the Department for Public Health.

Q: If the business I work for reopens, how will you make sure it is safe?

A: When it is safe to begin reopening closed businesses, each industry sector will have a list of requirements that they must meet in order to safely reopen. If a business fails to comply with those requirements, it will not be able to reopen. Any violations of those requirements can be reported to the KYSAFER hotline at 833-KYSAFER or kysafer.ky.gov.

Q: I see that masks are required for employees; however, I believe it would be a safety hazard for my employees to wear masks because of their duties (i.e. working around open flames, working in hot conditions, an employee has a chronic respiratory condition). Do they still have to wear masks?

A: All employees should generally be required to wear masks, and it is recommended that all Kentuckians wear masks when in public around individuals outside of their family unit. However, the Healthy At Work requirements do not require employees to wear masks if doing so would represent a health or safety risk to the employee.

Q: I see that masks are required for employees; what if an employee is working alone?

A: While employees are generally required to wear masks, they do not have to wear masks if they are working alone. However, if a colleague comes into their workspace or they leave their workspace and enter a public space or another colleague's workspace, they should wear a mask.

Q: If my employer reopens, will I be able to continue receiving unemployment?

A: If your employer reopens, you will no longer be able to receive unemployment unless you have special circumstances. One of those circumstances is if you have one of the [conditions identified by the CDC](#) as making you medically vulnerable or are over age 65 and your doctor has advised you to self-quarantine due to COVID-19. Also, if you are the primary caregiver for a child or other dependent and that dependent does not have another means of receiving care (i.e. childcare or an adult care facility you had used remains closed), you may continue receiving unemployment benefits. When you claim your benefits, you will have to self-certify these circumstances under penalty of perjury.

Below is a list of all reasons for which you can self-certify and continue receiving unemployment:

- I was diagnosed with COVID-19 or am experiencing symptoms of COVID-19 and seeking a medical diagnosis;
- A member of my household was diagnosed with COVID-19
- I was providing care for a family member or a member of my household who was diagnosed with COVID-19
- A child or other person in my household for whom I have primary care-giving responsibility was unable to attend school or another facility that was closed as a direct result of the COVID-19 public health emergency and such school or facility is required for me to work
- I was unable to reach my place of employment because of a quarantine imposed due to the COVID-19 public health emergency
- I was unable to reach my place of employment because I was advised by my healthcare provider to self-quarantine due to concerns related to COVID-19
- I was scheduled to begin employment but I do not have a job or I was unable to reach the job as a direct result of the COVID-19 public health emergency
- I became the breadwinner or major support for a household because the head of the household has died as a result of COVID-19
- I had to quit my job as a direct result of COVID-19
- My place of employment was closed as a direct result of the COVID-19 public health emergency

If your circumstances are not one of those listed above, you will no longer be able to receive unemployment.

Q: I don't see my business/industry listed. How can I find out when it will be able to reopen?

A: All guidance will be posted on the website as soon as it is available. However, given the unpredictable nature of COVID-19, specific dates cannot be announced other than those that have already been put forward.

Q: I have a vacation/wedding/concert/other large gathering planned for the summer. Can you predict if I'm going to be able to have it?

A: As of now, all mass gatherings are prohibited. On May 20, 2020 gatherings of 10 or fewer people will be permitted. Gatherings of 50 or more people may be possible in July, depending on the number of new coronavirus cases. While it may be possible to have larger gatherings

as the summer goes on, specific dates or predictions cannot be announced other than those that have already been put forward. Any updates will be posted to this website.

Q: Should office water coolers that use refillable bottles that are delivered by water providers be closed or eliminated under the guidance to close “water fountains”?

A: No, “water fountains” are traditional communal wall mounted water fountains. Office water coolers are allowed, however the cooler spigot and any other high touch surfaces near the cooler should be cleaned frequently and employees should use proper hygiene practices – hand sanitizer or washing hands – before and after touching any frequently touched surface.

Q: Can we get some examples of special accommodations we should make for individuals at higher risk?

A: Examples include, but are not limited to: encouraging them to continue to work from home, providing generous family and sick leave, assisting them with still claiming unemployment insurance if they choose, separate entries and exits to offices/work spaces, separate times to enter and leave offices, separate times for breaks/lunches, access to additional personal protective equipment, and individual access to hand sanitizer.

Q: I see that all employers are required to have a designated Healthy At Work officer – is one person at a corporate level considered meeting this requirement where there are multiple facilities in Kentucky?

A: Yes, however to ensure the business’s compliance with safety guidance and any other future guidance provided it is recommended that your Healthy at Work officer assign safety coordinators for each of your company’s locations or sites.

Q: Are signatures required for each individual employee a business trains on Healthy at Work guidance?

A: A signature is not necessary.

Q: Are there required forms for health or temperature checks?

A: No – as long as the entity ensures that individuals are receiving a health and temperature check once every 24 hours and that any sign of COVID-19 is quickly acted upon per the guidance, there are no required forms. However, it is recommended that businesses create some kind of form to document the health and temperature checks in case it is later necessary to review the information of an employee who tests positive for COVID-19.

Q: For the contact notification process, is it required that the employee’s manager gather the information to assist the public health department, or can it be a human resources manager

or nurse?

A: Businesses can assign whomever is best situated to assist the health department. Further guidance on contact notification can be found on the [minimum requirements document](#).

Q: I'm having trouble finding hand sanitizer or cloth masks for my employees – how can I get some?

A: The Kentucky Chamber of Commerce has created partnerships to help businesses get access to the materials they need to safely reopen. For hand sanitizer, please visit <https://www.kyhandsanitizer.com>. For masks, please visit <https://www.kychamber.com/maskorderform>.

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Updated on May 29th, 2020 12:03PM

Cabinet for Health and Family Services

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