

# MICHIGAN LEGISLATURE

Michigan Compiled Laws Complete Through PA 103 of 2026

Senate adjourned until Wednesday, September 30, 2026 10:00 AM

House adjourned until Tuesday, September 29, 2026 1:30 PM

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## MCL - Section 408.1011

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### MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ACT (EXCERPT)

#### Act 154 of 1974

#### **408.1011 Duties of employer.**

Sec. 11.

An employer shall:

- (a) Furnish to each employee, employment and a place of employment that is free from recognized hazards that are causing, or are likely to cause, death or serious physical harm to the employee.
- (b) Comply with this act and with the rules and standards promulgated and the orders issued pursuant to this act.
- (c) Post notices and use other appropriate means to keep his or her employees informed of their protections and obligations under this act, including applicable rules and standards.
- (d) Provide personal protective equipment at the employer's expense when it is specifically required to be provided at the employer's expense in a rule or a standard promulgated under this act. When promulgating a rule or a standard concerning personal protective equipment, the director shall use at least the following criteria in determining who should pay for the equipment:
  - (i) Whether the equipment is transferable between employees.
  - (ii) Whether the equipment is maintained by the employer.
  - (iii) Whether the equipment generally remains at the work site after the work activity has been completed.
  - (iv) The amount of personal use involved with the equipment.

**History:** 1974, Act 154, Eff. Jan. 1, 1975 ;-- Am. 1979, Act 149, Eff. Mar. 27, 1980 ;-- Am. 1980, Act 51, Imd. Eff. Mar. 25, 1980 ;-- Am. 1986, Act 80, Eff. May 25, 1986 ;-- Am. [2012](#),

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