

NEBRASKA LEGISLATURE

The official site of the Nebraska Unicameral Legislature

MENU

- [Home](#)
- [Chamber Viewer](#)
 - [View Bills](#)
 - [One Liners](#)
 - [Statutes](#)
 - [Summary](#)
 - [Hearings](#)
 - [Agenda](#)
 - [Journal](#)
 - [Budget](#)
 - [Rule Book](#)
 - [Constitution](#)
- [Legislature](#)
 - [About The Nebraska State Legislature](#)
 - [The Budget Process](#)
 - [History of the Unicameral](#)
 - [Lawmaking in Nebraska](#)
 - [Maps](#)
 - [Nebraska Blue Book](#)
 - [On Unicameralism](#)
 - [Photos](#)
 - [Publications](#)
 - [Senator Qualifications](#)
 - [Student Programs](#)
 - [Testifying at a Hearing](#)
 - [Unicameral Update](#)
 - [Visiting the Capitol](#)
- [Bills and Laws](#)
 - [Introduction](#)
 - [Search Bills](#)
 - [Search Laws](#)
- [Calendar](#)
- [Committees](#)
 - [About Standing and Special Committees](#)
 - [Standing Committees](#)
 - [Select & Special Committees](#)
 - [Compact Commissions](#)
 - [Hearing Schedules](#)
 - [Occupational Board Reform Act Survey Results](#)
- [Legislative Divisions](#)
 - [Clerk of the Legislature](#)
 - [Legislative Audit Office](#)
 - [Legislative Fiscal Office](#)
 - [Legislative Research Office](#)
 - [Public Counsel/Ombudsman](#)

- [Revisor of Statutes](#)
- [News](#)
- [Reports](#)
 - [Overview](#)
 - [Agencies](#)
 - [Committee](#)
 - [Fiscal/Budget](#)
 - [General Research](#)
 - [Interim Studies](#)
 - [Lobbyist Registration](#)
 - [Performance Audit](#)
 - [Public Counsel](#)
 - [Revisor of Statutes](#)
- [Senators](#)
 - [Senators' Web Pages](#)
 - [Senators' Duties](#)
 - [Speaker](#)
 - [Find your Senator](#)
 - [Photos](#)
- [Session Information](#)
- [Transcripts](#)
- [For Agencies](#)
- [For Citizens](#)
- [For Journalists](#)
- [For Lobbyists](#)
- [For Students and Teachers](#)

Nebraska Revised Statute 48-443

- [Revised Statutes](#)
-
- [Chapter 48](#)
-
- 48-443

[Print Friendly](#)
[Print Friendly](#)

- [View Statute 48-442](#)
- [Chapter 48 Index](#)
- [View Statute48-444](#)

Chapter 48

48-443.

Safety committee; when required; membership; employee rights and remedies.

(1)(a) Not later than January 1, 1994, every public and private employer subject to the Nebraska Workers' Compensation Act shall establish a safety committee. Such committee shall adopt and maintain an effective written injury prevention program.

(b) A client of a professional employer organization is not relieved of its obligation to establish a safety committee based on its workers being co-employees of the professional employer organization. A professional employer agreement shall not allocate the client's responsibility to establish a safety committee to the professional employer organization. For purposes of this subdivision, the terms client, professional employer organization, and professional employer agreement shall have the same meaning as in section [48-2702](#). This subdivision becomes operative on January 1, 2012.

(2)(a) For employers subject to collective-bargaining agreements, the establishment of the safety committee shall be accomplished through the collective-bargaining process.

(b) For employers not subject to collective-bargaining agreements, the safety committee shall be composed of an equal number of members representing employees and the employer. Employee members shall not be selected by the employer but shall be selected pursuant to procedures prescribed in rules and regulations adopted and promulgated by the Commissioner of Labor.

(c) The cost of maintaining and operating the safety committee shall be minimal to the employer.

(3) An employer shall compensate employee members of the safety committee at their regular hourly wage plus their regular benefits while the employees are attending committee meetings or otherwise engaged in committee duties.

(4) An employee shall not be discharged or discriminated against by his or her employer because he or she makes any oral or written complaint to the safety committee or any governmental agency having regulatory responsibility for occupational safety and health, and any employee so discharged or discriminated against shall be reinstated and shall receive reimbursement for lost wages and work benefits caused by the employer's action.

Source

- Laws 1993, LB 757, § 32;
- [Laws 2010, LB579, § 19](#).

Cross References

- **Nebraska Workers' Compensation Act**, see section [48-1,110](#).
- [View Statute 48-442](#)
- [Chapter 48 Index](#)
- [View Statute48-444](#)

[Frequent Questions](#)

[Americans with Disabilities Act Notice](#)

[Privacy Policy](#)

[Glossary of Terms](#)

[Contact Us](#)

[Disclaimer](#)

OFFICIAL NEBRASKA GOVERNMENT WEBSITE

Copyright © Nebraska Legislature, all rights reserved.