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Tennessee Code 50-3-403 – Knowledge of conditions endangering health or safety – Penalty

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Terms Used In Tennessee Code 50-3-403

Employer: means a person engaged in a business who has one (1) or more employees and includes county, metropolitan and municipal governments. See [Tennessee Code 50-3-103](#)

Standard: means an occupational safety and health standard promulgated by the commissioner that requires conditions or the adoption or the use of one (1) or more practices, means, methods, operations or processes reasonably necessary or appropriate to provide safe and healthful employment and places of employment. See [Tennessee Code 50-3-103](#)



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If an **employer** knows or has reason to know that an employment condition or practice in the employer's business seriously endangers the health or safety of the employer's employees, and if the condition or practice is not in compliance with any **standard** promulgated pursuant to this chapter, a penalty of up to seven thousand dollars (\$7,000) shall be assessed for each violation.



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